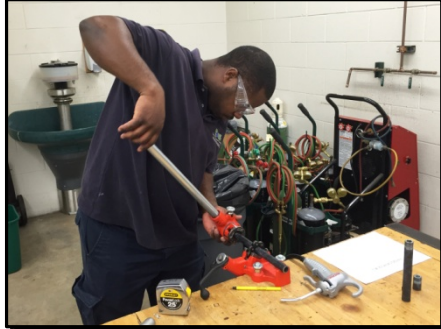




# Registered Apprenticeship

\*The U.S. Department of Labor's Registered Apprenticeship program allows individuals to work and earn a paycheck – while learning skills and earning the certifications that employer want. Registered Apprenticeship provides more than 358,000 apprentices across the U.S. with industry-specific education, on-the-job training, nationally recognized certifications, and guaranteed wage increases.



### \*What is Registered Apprenticeship?

#### *On-the-job Training (OJT)*

- Apprentices learn their skills through structured, OJT and related technical instruction.
- Apprentices find their jobs themselves. **The College does not supply the job with the business or industry.**
- Registered apprentices gain OJT while working at the business or industry, working with an assigned mentor.
- They are being paid by the employer, with regular wage increases designed in their program.

#### *Related Technical Instruction (RTI)*

- Registered Apprenticeship must gain RTI from an appropriate training organization. Mott College can provide that RTI.
- The company works with MCC to develop the training plan that is most appropriate for the registered apprentice.
- There is a minimum of 144 hours per year as an apprentice.

#### *It's a credential.*

- At the end of the apprenticeship, all apprentices receive a nationally recognized credential.
- Some apprenticeship programs offer interim credentials as apprentices achieve important milestones during their apprenticeship.

### \*What are the minimum requirements?

- Be at least 16 years old.
- Have a high school diploma or GED.
- Be a U.S. citizen or have permanent residency status.
- Pass an entrance exam.
- Be able to physically perform the occupational tasks.
- Some employers have additional requirements, such as fair aptitude tests and interviews, passing school grades, and previous work experience.

### \*What are some other Advantages of Registered Apprenticeship?

- Improved skills and competencies
- Career advancement for registered apprentices
- Alignment with workforce system goals and performance outcomes

# Answers to more Frequently Asked Questions about Registered Apprenticeship

## ***How do I get a job and become a registered apprentice?***

- Apprenticeships are employer-based. Each individual company determines whether to sponsor a registered apprenticeship program.
- So you must identify a company that offers apprenticeships and get hired by them.
- Companies can start up new apprenticeship programs by registering with the U.S. Department of Labor-Office of Apprenticeship (USDOL/OA).

## ***How do I get signed up for my related classes?***

- Your company works with the Apprenticeship Related Instruction Staff Assistant, Lynne Reynolds.

## ***Are all registered apprentices in unions?***

- Many apprenticeships are in non-union companies.

## ***What programs in the Technology Division can I sign up in as a registered apprentice?***

- Air Conditioning, Heating and Refrigeration; CAD and Design; Electronics & Electrical; Mechanical Operations; Welding; and other programs at Mott. The classes and related programs are decided upon by the company where the apprentice is employed and the apprentice.
- Mott has a specific Certificate of Achievement in – Electrical Technology for Apprentice Electricians
- Contact Lynne Reynolds if you are interested in non-technology apprenticeship programs

## ***What is the difference between a registered apprenticeship and just an apprenticeship?***

- A registered apprenticeship is recognized by other companies and is therefore transportable to other companies.
- Registered apprenticeship gives nationally recognized credentials.
- Registered apprenticeship provides a structured training plan that includes OJT and RTI.

## ***What companies have registered apprentices doing their RTI at Mott College?***

- You can see the list at [http://www.mcc.edu/3\\_academics/divisions/tt\\_apprentice.shtml](http://www.mcc.edu/3_academics/divisions/tt_apprentice.shtml)

## ***Where can I learn more about Registered Apprenticeship in Michigan?***

- The Michigan Apprenticeship Steering Committee, Inc. (MASCI)
- Visit <http://www.aboutmasci.org>
- Visit <http://www.doleta.gov/oa>



## **Learn More about Registered Apprenticeship or Technology Programs at MCC ...**

- Contact the Apprenticeship Related Instruction Staff Assistant, Lynne Reynolds at 810.762.0224 or [lynne.reynolds@mcc.edu](mailto:lynne.reynolds@mcc.edu)
- Check the Technology Division Web site (below)



# **MOTT COMMUNITY COLLEGE**

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## **TECHNOLOGY DIVISION**

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