

Matching Gifts on behalf of MCC

**If your employer is listed in this
brochure, your gift to Mott Community
College could be at least doubled.**

The Foundation for Mott Community College

1401 E. Court Street Flint, MI 48503-2089

810.762.0425

Since the founding of the first matching gifts program in 1954, such donations across the nation have doubled and tripled monetary support for academic programming for junior colleges, community colleges and four-year institutions. Employees and their spouses, retired and current, have donated thousands of dollars to their institutions of choice, then multiplied by their respective corporation. The matched giving partnership between individuals, corporate giving programs, and community and education institutions has become even more important as the cost of education increases and national and statewide support decreases.

Corporate matching gifts are a growing source of financial support for Mott Community College. The generosity of MCC Alumni/ae and friends, partnered with excellent corporate support, has provided necessary funds for academic programming, state of the art educational tools and an enhanced learning environment for our 10,200 students. While many of our corporate partners match contributions dollar-for-dollar, matching can go higher. The amount of the match, payment schedule, employee eligibility, requirements and access to forms are at the sole discretion of the employer. Because each employer has different requirements, employees will need to contact or email their respective personnel offices for the company's specific Matching Gift Form and information. The employee then simply completes the Matching Gift Form and sends it with the gift to:

The Foundation for Mott Community College
1401 E. Court Street Flint, MI 48503-2089
810.762.0425

The Foundation will process the form and notify the respective employers.

This brochure includes a listing of current corporations that have a Matching Gift Program. The listing is provided by the Council for Advancement and Support of Education. December 2003 by the Council for Advancement and Support of Education, all rights reserved. No part of this leaflet may be reproduced in any manner whatsoever without the express written permission of current holder. Reprinted with permission, 10-09-04-0038.

KEY TO SYMBOLS

If your employer (or parent company) is listed in this brochure, your gift to an eligible institution of higher education could be at least doubled. Please take a moment to get a matching gift form from your personnel office and follow the directions to initiate a match.

BOLD ITALIC - Company has a greater than 1:1 match on all or part of donation.

These codes show when gifts from persons other than employees are eligible for matching:

d - Nonemployee directors of the company

r - Retired employees

s - Spouses

t - Spouses of retired employees

u - Widows or widowers of retired employees

See your company's matching gift form for full information on matching gift eligibility and program limitations.

A

AAI Corp.

Abbott Laboratories *dru*

ABN AMRO North America Inc.

Accenture *r*

Acuson

Adams Harkness & Hill Inc.

ADC Telecommunications

Addison Wesley Longman

Adobe Systems Inc.

Advanced Micro Devices Inc. *s*

AEGON USA Inc.

Aetna Inc. *drstu*

AGL Resources Inc. *dr*

AIM Management Group Inc.

Air Products and Chemicals Inc.

Akzo Nobel Inc.

Alaska Airlines

Albany International Corp. *dr*

Albemarle Corp. *dr*

Alberta Energy Co., Ltd. *dr*

Albertson's Inc.

Alcoa Inc. *dr*

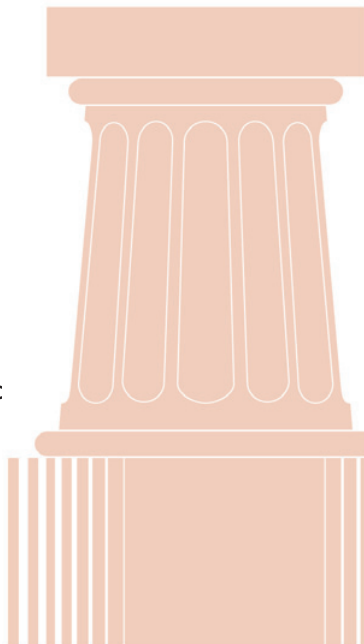
Alexander & Baldwin Inc. *dr*

Alexander Haas Martin & Partners

Allegro MicroSystems Inc.

Alliance Capital Management, *s*

Alliant Energy Corporation *dr*
Allstate Insurance Co. *s*
Altria Group Inc. d
Amerada Hess Corp. *dr*
Ameren Corp.
American Electric Power *dr*
American Express Co. *dr*
American General Corp. d
American Honda Motor Co. Inc.
American International Group Inc. *s*
American National Bank
American National Can Co. dr
American Optical Corp. *rs*
American Standard Inc. d
American States Insurance Co. *drstu*
American Stock Exchange
American United Life Insurance Co. *dr*
Amerisure Mutual Insurance Co. *d*
AmerUs Group *dr*
Amgen Inc.
AMP Inc.
AmSouth BanCorp. Foundation *r*
AMSTED Industries Inc. *d*
Anadarko Petroleum Corp. drstu
Analog Devices Inc. *d*
Anchor/Russell Capital Advisors Inc.
Andersons Inc. *d*
Anheuser-Busch Cos. Inc. *dr*
Aon Corp. *d*
Appleton Papers Inc.
Aqua Alliance Inc.
Aquarion Co. *d*
ARAMARK Corp. *ds*
Archer Daniels Midland *d*
Ares Advanced Technology
Argonaut Group Inc. dr
Ariel Capital Management, *ds*
Aristokraft Inc.
Arrow Electronics Inc. *ds*
Ashland Inc.
Aspect Telecommunications
Associates Corp. of North America
Astoria Federal Savings *d*
AstraZenca
AT & T *d*
Atlantic City Electric Co. *dr*



Atlantic Data Services Inc.
ATOFINA Chemicals Inc.
Autodesk Inc.
AVAYA Inc.
Avery Dennison Corp. *d*
Avon Products Inc.
AXA Financial *ds*
Axel Johnson Inc. *dr*

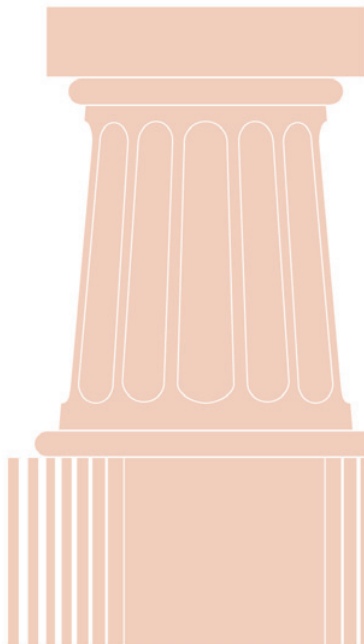
B

Baker Hughes Inc.
Ball Corp. *drs*
Bancroft-Whitney
Bank of America Corp. *dr*
Bank of California, NA *d*
Bank of Montreal *dr*
Bank of New York Co. Inc. *rst*
Bank of Tokyo-Mitsubishi, Ltd. *ds*
Bank One Corp. *d*
Bank South Corp.
Bankers Life and Casualty
Banta Corp. Foundation Inc. *d*
Barclays Capital
Barclays Global Investors (Canada)
Barclays Global Investors (U.S.)
C.R. Bard Inc. *d*
Barnes Group Inc. ds
Barrett Technology Inc./Barrett Communications Inc. *r*
BASF Corp.
Baxter International Inc. *d*
Bay Networks
BEA Systems Inc. *s*
Bechtel Group Inc. *d*
Becton Dickinson and Co. *dru*
Belden Wire and Cable Co.
BellSouth Corp. *dr*
Bemis Co. Inc. r
BeneTemps Inc.
L.M. Berry and Co. *r*
Bestfoods drs
BHP Minerals International Inc. *d*
Binney & Smith Inc.
Bituminous Casualty Corp. *dr*
Black & Decker Corp.
Blount Foundation Inc. *ds*
Blue Bell Inc.

BMC Industries Inc. *d*
BMO Financial Group US *dr*
BOC Group Inc. *dr*
Boeing Co. *drs*
Bonneville International Corp. *dr*
Boston Gear *ds*
Boston Mutual Life Insurance Co. *drstu*
Bowater Inc. *d*
Bowater Newsprint, Calhoun Operations
BP *d*
BRAKELEY Briscoe INC. *d*
Bridgestone/FirestoneInc. *r*
Brink's Co.
Bristol-Myers Squibb Co. *dr*
Brown & Williamson Tobacco Corp.
Brown-Forman Corp.
Brush Engineered Materials Inc. *d*
BTR Sealing Systems Group
Buell Industries Inc. *d*
Bunge North America Inc. *r*
Burlington Industries Inc. *d*
Burlington Northern Santa Fe Corp. *d*
Business & Legal Reports Inc.
Butler Manufacturing Co. *dr*

C

Cadence Design Systems Inc.
Calpine
CambridgeSoft
Campbell Soup Foundation
Canadian Pacific Railway
Capital Group Cos. *dr*
Capital One Services Inc.
Cardinal Health
Cargill Inc. *r*
Carnegie Corp. of New York
Carson Products Co.
Carter-Wallace Inc. *drs*
Catalina Marketing Corp.
Caterpillar Inc. *dr*
ChemFirst Inc. *d*
Chesapeake Corp. *dr*
ChevronTexaco Corp.
Chicago Mercantile Exchange
Chicago Title and Trust Co. *dr*
Chicago Tribune Co.

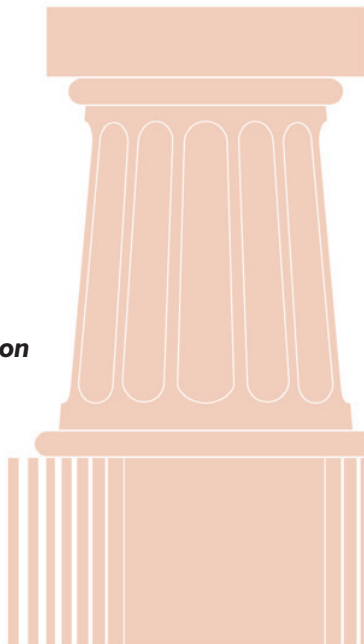


Chiquita Brands International
Chubb and Son Inc. *dr*
Church Mutual Insurance Co. *dr*
Ciba Specialty Chemicals Corp.
CIGNA Corp. *d*
Cincinnati Bell Inc. *ds*
Cinergy Corp. *r*
Cingular Wireless
Circuit City Stores Inc.
CIT Group Inc.
CITGO Petroleum Corp. *rstu*
Citigroup
Citrix Systems Inc.
Clariant Corp.
Clark Construction Group Inc. *r*
Cleveland-Cliffs Inc. and Associated Co. *d*
Clorox Corp.
Clorox Co. *drst*
CNA *r*
Coca-Cola Co. *drst*
Colgate-Palmolive Co. *drstu*
Collins & Aikman Corp.
Colonial Management Association Inc.
Colonial Penn Group Inc. *drs*
Columbia Energy Group Service Corp. *dr*
Columbus Life Insurance Co.
Comerica Inc.
Commonwealth Edison Co. *d*
Commonwealth Fund *d*
Community Bank System Inc.
Compaq Computer Corp. *d*
Computer Associates International Inc.
Computer Network Technology Corp.
ConAgra Foods Inc. *d*
Conexant
Congoleum Corp.
Connecticut Natural Gas Corp.
Conoco Inc.
CONRAIL Inc.
Consolidated Edison Co. of New York Inc. *r*
Constellation Energy *dr*
Consumer Programs Inc.
Co-Op Banking Group Cos.
Cooper Industries
Copley Press Inc. *drstu*
CoreStates Financial Corp. *dr*

Corning Inc. *d*
Corporate Software
CPI Corp.
Crane Co. *d*
Cranston Print Works Co. *dr*
Crompton Corp. *d*
Crowe, Chizek, and Co., LLC
CRT Properties Inc.
Crum&Forster
CSC Index
CSG Systems Inc.
CSX Corp. *d*
CUNA Mutual Group *r*
Cyprus Amax Minerals Co.

D

D & B *d*
DaimlerChrysler Corp. *dr*
Dana Corp. *dr*
Danforth Foundation *d*
Darden Restaurant *r*
Data Services Direct
Datatel Inc.
David and Lucile Packard Foundation *s*
David L. Babson and Co. Inc.
Delta Air Lines Inc. *dr*
Delta Dental Plan of Massachusetts
Deluxe Corp. *dr*
Demont & Associates Inc.
DENSO International America Inc.
Deposit Guaranty National Bank
Deutsche Bank Americas *dr*
A.W.G. Dewar Inc.
Dictaphone Corp.
Diebold Inc. *d*
Difco Laboratories
Dole Food Co. Inc.
Dominion *dr*
Dominion Foundation
Donaldson Co. Inc. *d*
Doris Duke Charitable Foundation
Dow AgroSciences, LLC *r*
Dow Corning Corp. *ru*
Dow Jones and Co. Inc. *dr*
Dresser-Rand Co. *r*
DTE Energy *dr*



Duke Energy *dr*
Duquesne Light Co. *d*
Duracell International Inc. *dr*

E

Eastern Bank *d*
Eastern Enterprises *drstu*
Eastern Mountain Sports
Eaton Corp. *dr*
Eaton Vance Management
eBay Inc.
Eckerd Corp.
Ecolab Inc. *d*
Eddie Bauer
Edison International
EducationQuest Foundation Inc.
Educators Mutual Life Insurance Co.
El Paso Energy Corp. *d*
Eli Lilly and Co. *dr*
Emerson Electric Co.
Endo Pharmaceutical *d*
Energen Corp. *ru*
Engelhard Corp. *d*
Entergy *r*
Equifax Inc.
Equitable Resources Inc. *d*
Equiva Services, LLC
ERE Yarmouth *s*
Erie Insurance Group
Ernst & Young, LLP *rstu*
ESSTAR Inc.
Esterline Corp.
Ethyl Corp.
European American Bank
ExxonMobil (Education) *dru*
ExxonMobil (for Mobil Retirees Only) *r*

F

Factory Mutual Insurance Co. *dr*
Fannie Mae and the Fannie Mae Foundation *dr*
Federal Home Loan Mortgage Corp. *dr*
Federated Department Stores Inc. *dr*
Feingold & Feingold Insurance
Ferro Corp. *d*
Fidelity Investments
Fiduciary Trust Co., Boston *ds*

Jamee and Marshall Field Foundation

Fifth Third Bancorp. *r*

First Allmerica Financial Life Insurance Co. *dr*

First Data Corp.

First National Bank of Hudson *d*

First Tennessee National Corp.

FirstEnergy Corp. *d*

Fleet Financial Group

FleetBoston Financial *ds*

Fluor Corp. *d*

FMC Corp. *ds*

Follett Corp.

Ford Foundation - Legal Services *d*

Ford Motor Co. *dr*

Ford Motor Co. of Canada, Ltd. *dr*

Fortis Woodbury *r*

Fortis Health *r*

Fortune Brands Inc. *d*

Foster Wheeler Corp.

Foxboro Co.

FPL Group Inc. *d*

Freddie Mac *dr*

Frederic W. Cook & Co. Inc.

Freeport-McMoRan *d*

H.B. Fuller Co. *drstu*

G

E. & J. Gallo Winery

Gannett Co. Inc. *d*

Gap Inc.

Gartner Group

Gary-Williams Co./Piton Foundation *r*

GenCorp *dr*

General Cable Co.

General Defense Corp.

General Dynamics Corp. *d*

General Electric Co. *dru*

General Mills Inc. *dr*

General Motors Corp. *d*

General Re Corp. *dr*

M. Arthur Gensler Jr. and Associates Inc.

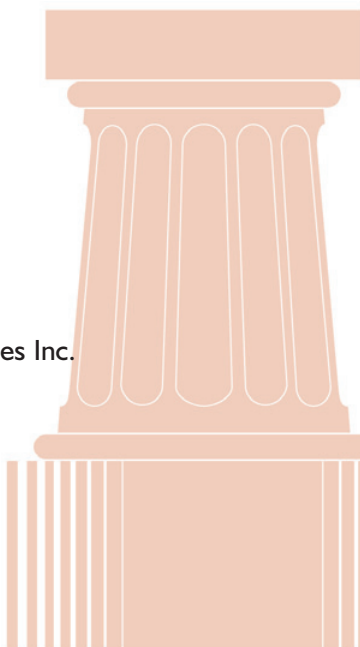
Geon Co. *drs*

Georgia-Pacific Co. *dr*

Georgia Power Co. *dr*

Gerber Products Co. *ru*

Gerber Scientific Inc. *d*



J. Paul Getty Trust
Gilbane Building Co.
Gillette Co. *d*
GKN America Corp.
GlaxoSmithKline *dr*
Glenmede Corp. *d*
Globe Newspaper Co.,
Goldman Sachs Group, Ltd.
Goodrich Corp. *d*
Gould Electronics Inc.
Goulds Pumps Inc.
GPU Inc. *d*
W.R. Grace & Co. *dr*
Graco Inc. *dr*
W.W. Grainger Inc. dr
Grantham, Mayo, Van Otterloo & Co., LLC
Graphics Controls Corp.
Greenleaf Enterprises, LLC d
GreenPoint Bank *dr*
Gregory Poole Equipment Co.
Grinnell Mutual Reinsurance Co.
GTECH Corp. *dr*
Guardian Life Insurance Co. of America *drst*
Guidant Corp. *r*
Gulf Power Co.

H

H & R Block Inc.
Halliburton Co. dr
Hallmark Cards Inc. *d*
Hambrecht & Quist, LLC
Hampton & Harper Inc.
M.A. Hanna Co.
Hanover Insurance Co. *dr*
Harleysville Mutual Insurance Co. *dru*
Harrah's Entertainment Inc. *d*
Harris Corp. *d*
Hartford Financial Services Group *dr*
Hartford Steam Boiler Inspection and Insurance Co. - HSB
Group Inc. *drst*
Hasbro Inc.
Hawaiian Electric Industries Inc.
Haworth Inc. *r*
HBO
H.J. Heinz Co. *dr*
Heller Financial Inc.

Henry Luce Foundation

Hershey Foods Corp. *drstu*

Heublein Foundation Inc. *rs*

Hewitt Associates, LLC

Hewlett-Packard Co. *d*

Hibernia National Bank *d*

Higher Education Publications Inc. *rst*

Hillman Co.

Hoffmann-La Roche Inc.

Holmes & Narver Inc.

Holyoke Mutual Insurance Co. in Salem

Homestake Mining Co. *ds*

Honeywell International *d*

Hormel Foods Corp. *drs*

Houghton Chemical Corp.

Houghton Mifflin Co. *drs*

Household International Inc. *d*

HRTek Corp. *dr*

HSB-Industrial Risk Insurers *r*

Hubbell Inc. *d*

J.M. Huber Corp. *ds*

Huffy Corp. *ds*

Hughes Electronics Corp. *d*

Hunt Corp.

IDEX Corp. *d*

IKON Office Solutions *d*

Illinois Tool Works Inc. *dr*

Independence Investment Associates Inc.

Information Technology Systems

InfoSpace

Ingersoll-Rand Co. *dr*

Instron Corp. *d*

Integon Corp.

Intel Foundation *drst*

International Business Machines Corp. *dr*

International Flavors and Fragrances Inc.

International Multifoods Corp. *d*

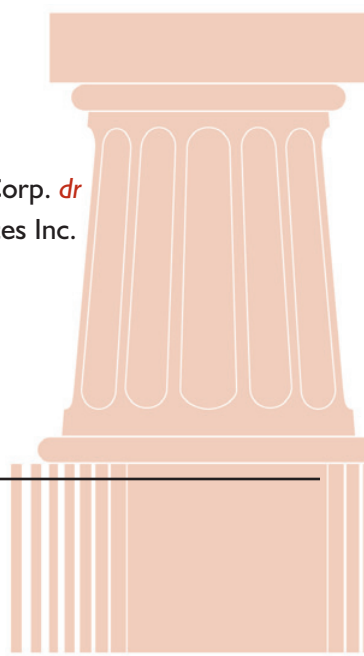
International Paper *d*

International Thomson Publishing

ITT Industries *dr*

J. A. Jones Inc. *s*

J. Walter Thompson Co.



J.P. Morgan Chase & Co. *drst*
Jefferies Group Inc. *ds*
Jefferson-Pilot Communications Co. *dr*
Jefferson Pilot Financial *r*
John Brown Inc.
John Hancock Funds *dr*
John Hancock Life Insurance Co. *dr*
John Wiley & Sons Inc. Publishers *drst*
Johns Manville Corp. *rst*
Johnson Controls Inc. *drstu*
Johnson & Johnson Family of Cos. *dr*
S.C. Johnson & Son Inc. *dru*
JSJ Corp. *drstu*
Juniper Networks

K

Kansas City Southern *d*
Keefe, Bruyette & Woods Inc.
Kellogg Co. *d*
W.K. Kellogg Foundation *dr*
M.W. Kellogg Co.
Kennedy Associates Real Estate Counsel Inc.
Kerr-McGee Corp. *drstu*
KeyCorp *s*
Keystone Associates Inc.
Kingsbury Corp. *drst*
Kiplinger Washington Editors *drstu*
Kmart Corp. *d*
KN Energy Inc. *d*
Knight-Ridder *dr*
Koch Enterprises Inc. *r*
H. Kohnstamm & Co. Inc.

L

Laboratory Corp. of America *r*
Lam Research Corp.
Lamson & Sessions Co.
Land O'Lakes Foundation *d*
LandAmerica Financial Group Inc. *dr*
Law Co. Inc.
Lehigh Cement Co.
Lehman Brothers Inc.
Leo Burnett Co. Inc.
Levi Strauss & Co. *dr*
LEXIS-NEXIS
Lexmark International Inc. *drstu*

Libbey-Owens Ford Co. r

Lincoln Financial Advisors *drst*

Thomas J. Lipton Co. *drs*

Litton Itek Optical Systems

Liz Claiborne Inc.

Lockheed Martin Corp. *d*

Loews Corp.

Lojack Corp. *ds*

Lubrizol Corp. *drstu*

Lucky Stores Inc. *d*

Lukens Inc. *dr*

Lumina Foundation for Education dr

Lyondell Chemical Co.

M

M/A/R/C Group

John D. and Catherine T. MacArthur Foundation dr

Josiah Macy, Jr. Foundation d

Maguire Oil Co.

Mallinckrodt Inc. *d*

Management Compensation Group/Dulworth Inc.

Manulife Financial

Marathon Oil Co. *dr*

Maritz Inc. *d*

Marsh & McLennan Cos. Inc. *ds*

Massachusetts Mutual Life Insurance Co. *d*

Massachusetts Port Authority

MasterCard International Inc. *r*

Mattel Inc. *d*

Maxus Energy Corp. *d*

May Department Stores Co. *d*

Maytag Corp. *drst*

Mazda (North America) Inc.

McCormick & Co. Inc.

McDonald's Corp.

McGraw-Hill Cos. *dr*

McKesson Corp. *dr*

McKnight Foundation

MEADWestvaco Corp. *ds*

Mebane Packaging Corp. *d*

Medtronic Inc. *dr*

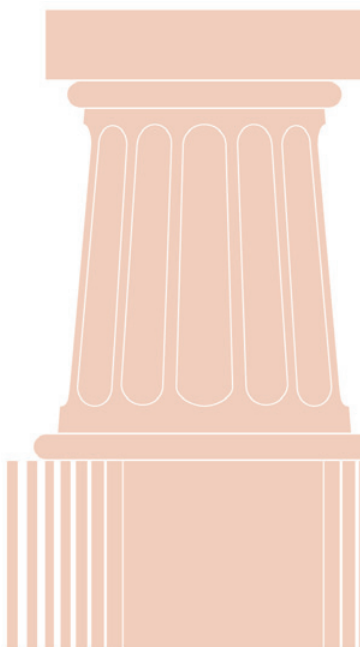
Mellon Financial Corp.

Menasha Corp. *dru*

Mentor Graphics

Merck & Co. Inc. *dr*

Meredith Corp. drst



Merit Oil Corp. *dr*

Merrill Lynch & Co. Inc. *dr*

Metropolitan Life Insurance Co. *drst*

Metso Automation

Mettler-Toledo Inc.

Microsoft Corp. *d*

Midland Life Insurance Co. *dr*

Miehle-Goss-Dexter Inc.

Milliken & Co. *dr*

Millipore Corp. *drs*

Milwaukee Electric Tool Corp.

Minerals Technologies Inc. *d*

Minnesota Life Insurance Co. *dr*

Mississippi Power Co. *dr*

Mitsubishi Electric and Electronics U.S.

Mitsubishi International Corp.

Mizuho Financial Group

Moen Inc. *d*

Monsanto Co. *d*

MONY Life Insurance Co.

Moody's Corp. *r*

MOOG Inc.

Morgan Construction Co.

Morgan Stanley

Morgan Stanley Dean Witter & Co. Inc.

Mortgage Guaranty Insurance Corp. *d*

Motorola Inc. *d*

Charles Stewart Mott Foundation *dr*

MSI Insurance

MTS Systems Corp. *d*

Murphy Oil Corp. *dr*

Mutual of Omaha *d*

N

NACCO Industries Inc. *ds*

National City *d*

National City Bank of Pennsylvania

National Computer System

National Grid Cos. *d*

National Gypsum Co.

National Semiconductor Corp.

National Starch and Chemical Co. *dru*

National Steel Corp.

Nationwide *dr*

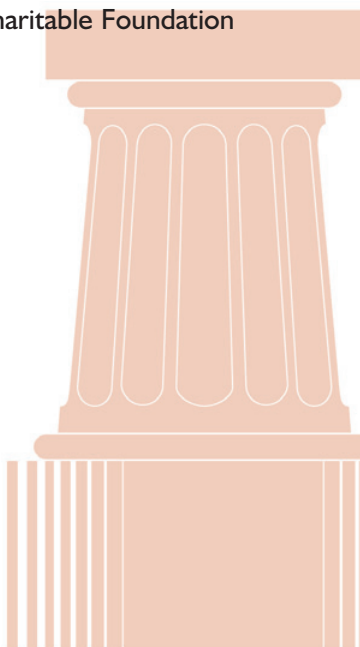
NCR Corp.

NetOptix Corp.

Network Associates
New Century Energies *r*
New England Business Service Inc. *drst*
New England Electric System Cos. *dr*
New Jersey Natural Gas Co.
New York Life Insurance Co. *dr*
New York State Electric & Gas Corp. *dr*
New York Stock Exchange Inc. *d*
New York Times Co. *dru*
Nicor Gas *dr*
Nielsen Media Research
NIKE Inc. *d*
Nissan North America Inc.
Nokia *r*
Nordson Corp. *dr*
Norfolk & Dedham Group
Norfolk Southern Corp. *dr*
North Jersey Media Group Inc. *r*
Northern States Power Co. *dr*
Northern Telecom Inc. *dr*
Northern Trust Co. *dr*
Northrop Grumman *d*
Northwestern Mutual *dr*
W.W. Norton & Co. Inc. *rstu*
Novartis Corp. *d*
Novell Inc.
NSTAR
John Nuveen & Co. Inc.



Office Depot *d*
Oklahoma Gas and Electric Co. *drstu*
Old Mutual Asset Management Charitable Foundation
Olin Corp. *dr*
OMNOVA Solutions Inc. *dr*
Ondeo Nalco Co. *dr*
One Beacon Insurance *r*
Ontario Corp. *dr*
OppenheimerFunds Inc.
Oracle Corp. *d*
Oregon Portland Cement Co.
Organon International Inc.
Osmonics Inc.
OSRAM SYLVANIA
Otter Tail Power Co. *r*
Owens-Illinois Inc. *d*
Oxford Industries Inc.



PACCAR Inc. *dr*
 Pacific Life Insurance Co. *d*
 Palm Inc.
 Parker Hannifin Corp. *dr*
 Paul Revere Cos.
 PCL Constructors Inc.
 Pella Corp. *drst*
 Penn Mutual Life Insurance Co. *d*
 Pennsylvania Power & Light Co. *dr*
 Pennzoil Co. *drstu*
 People's Bank *rst*
 PepsiCo Foundation *drs*
 Peterson Consulting, Ltd. Partnership
Pew Charitable Trusts
 Pfizer Inc. *dr*
 PG & E Corp.
 P.H. Glatfelter Co. *rs*
 Pharmacia Corp. *r*
 Philips Electronics North America Corp. *dr*
 Phillips Petroleum Co. *dr*
 Phoenix Cos. Inc. *d*
 Pioneer Group Inc.
 Pioneer Hi-Bred International Inc. *dr*
 Pitney Bowes Inc. *dr*
 PJM Interconnection, LLC
 PLATINUM technology Inc.
 Playboy Enterprises Inc.
 Plymouth Rock Foundation
 PNC Financial Services Group *ds*
 PNM *dr*
 Pogo Producing Co. *s*
 Polaroid Corp. *d*
 Pope & Talbot Inc. *s*
 Potlatch Corp. *ds*
 PPG Industries Inc. *dru*
PQ Corp. drs
 Praxair Inc.
 Preformed Line Products Co. *dr*
 Price & Pierce International Inc.
 Principal Financial Group *rstu*
Procter & Gamble Co. drst
 Progress Energy *r*
Provident Cos. Inc. r
 Provident Mutual Life Insurance Co. of Philadelphia *drst*
 Providian Corp. *dr*

Providian Financial

Prudential Financial *dr*

Public Service Electric and Gas Co. *dr*

Purolator Products Inc.

Q

Quaker Chemical Corp. *drstu*

Quaker State Corp. *drs*

Quest Diagnostics Inc.

R

R.J. Reynolds Tobacco Co. *dr*

RadioShack Corp. *d*

Rayonier Foundation *dr*

Raytheon Co. *d*

RBC Dain Rauscher Inc.

Reader's Digest Association Inc. *d*

RealNetworks Inc.

Reebok International, Ltd. *d*

Reliable Life Insurance Co. *dr*

Reliance Insurance Cos. *s*

ReliaStar Financial Corp. *dr*

Republic National Bank of New York

Research Institute of America Inc. *d*

Reuters America Inc.

Revlon Inc.

Rexam Inc. *d*

Rexnord Corp. *d*

Reynolds Metals Co. *d*

Rhodia Inc.

Rhone-Poulenc Rorer Inc. *dr*

Riviana Foods Inc.

RLI Insurance Co. *d*

Robert Wood Johnson Foundation

Rockefeller Brothers Fund Inc. *s*

Rockefeller Family & Associates *s*

Rockefeller Group

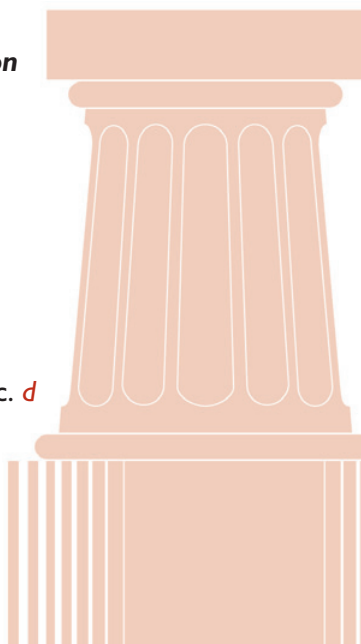
Rockwell Automation *d*

RONIN Development Corp.

Royal & SunAlliance Insurance *r*

Rubbermaid Inc. *dr*

Ryco Division, Reilly-Whiteman Inc. *d*

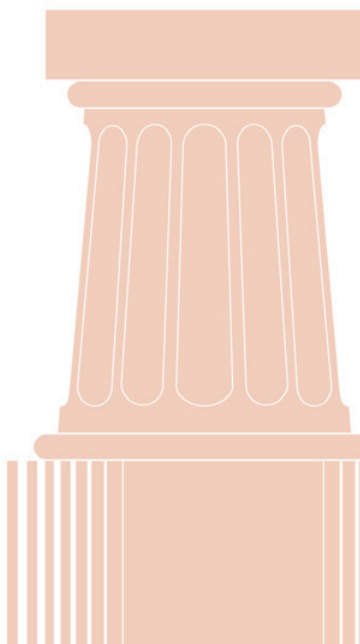


SAFECO Corp. *dr*
 St. Paul Cos. *dr*
 Saint-Gobain Corp. Foundation *dr*
Sallie Mae *d*
 Samuel Roberts Noble Foundation Inc. *ds*
Sara Lee Corp. *d*
 SBC Communications Inc. *dr*
 Schering-Plough Corp. *d*
 Schneider Electric Square D Co. *rst*
 Charles Schwab and Co. Inc. *d*
 Scientific-Atlanta Inc. *d*
 Scientific Brake & Equipment Co.
 E.W. Scripps Co. *dr*
 ScudderKemper Investments
Joseph E. Seagram & Sons Inc. *r*
 Sealed Air Corp. *ds*
 Sealright Co. Inc.
 G.D. Searle & Co. *dr*
 Sedgwick Inc.
 Sempra Energy *r*
 Sentry Insurance Foundation Inc.
 SGL Carbon, LLC
Shaklee Corp. *ds*
 Sheldahl Inc.
Shell Oil Co. *dr*
 Shenandoah Life Insurance Co. *dr*
 Sherwin-Williams Co. *dr*
 Showa Denko Carbon Inc.
 Siemens Information and Communication Networks Inc.
 Sierra Pacific Resources *d*
 Sifco Industries Inc. *ds*
 Signet Banking Corp. *d*
 SKF USA Inc. *d*
 Smith International Inc.
 Sonat Inc. *dr*
 Sony Corp. of America *d*
 Spelman & Johnson Group *s*
Springs Industries Inc. *d*
 Sprint Corp. *dr*
 SPS Technologies Inc. *drs*
 SPX Corp. *d*
 Sta-Rite Industries Inc.
A. E. Staley Manufacturing Co. *d*
 Staley, Robeson, Ryan, St. Lawrence Inc.
 Standard Insurance Co. *drstu*

Standard Products Co.
Stanhome Inc. *d*
Stanley Works *dr*
State Farm Insurance Cos. *dr*
State Street Corp. *d*
Stauffer Communications Inc.
Steelcase Inc. *dru*
Stop & Shop Cos. Inc.
StorageTek
STREM Chemicals
Subaru of America Inc.
Summit Bancorp.
Sun Life Assurance Co. of Canada *dr*
Sun Microsystems Inc.
SunTrust Bank *s*
Suntrust Bank, Atlanta *r*
SUPERVALU INC. *d*
Susquehanna Investment Group
Swedish Match *s*
Swisher International Group Inc.
Swiss Bank Corp.
SYSCO Corp. *d*

T

3Com Corp.
3M *dr*
TCF National Bank, Minnesota
Teagle Foundation Inc. *dru*
Technometrics Inc.
Tektronix Inc. *dr*
Telcordia Technologies *r*
Teledyne Technologies Inc.
Tellabs Inc.
Temple-Inland Inc. *dr*
Tenet Healthcare Corp. *d*
TENNANT
Tesoro Hawaii Corp.
Tesoro Petroleum Corp. *r*
Tetley USA Inc.
Texas Instruments Inc. *dr*
Texon International *d*
Textron Inc. *d*
THAT Corp. *d*
Thomson Financial
Thrivent Financial for Lutherans *r*
Tietex International, Ltd. *r*



Time Inc.

Time Warner

Times Publishing Co. *r*

Tomkins Corp. Foundation *s*

Toro Co. *drs*

Torrington Co. *dr*

Towers, Perrin, Forster, & Crosby

Toyota Motor Manufacturing, Kentucky Inc.

Toyota Motor Sales, U.S.A. Inc.

Transamerica Corp. *d*

Travelers Express Co. Inc.

T. Rowe Price Group Inc. *d*

TRW Inc. *d*

TTX Co.

Turner Broadcasting

Turner Corp. *rstu*

Tyco International, Ltd.

U

UGI Corp.

Unilever United States Inc. *rs*

Union Pacific Corp. *d*

Unisource Foundation *d*

United Fire & Casualty Co.

United Parcel Service *ds*

United Services Automobile Association *r*

United Technologies Corp.

Unitrin Inc. *dr*

Universal Studios *r*

Unocal Corp. *d*

UNUM Corp. *drst*

U.S. Bancorp

U.S. Borax Inc. *s*

USLIFE Corp. *d*

UST Inc. *d*

Utica National Insurance Group *d*

V

Valero Energy Corp.

Vanguard Group Inc.

Verizon Corp. *dr*

Virginia Power/North Carolina Power *dr*

Vulcan Materials Co. *dr*

W

Wachovia Bank, NA
Wallace & Wallace, Ltd.
Walt Disney Co. Foundation
Warner Brothers
Washington Dental Service
Washington Group International Inc. *s*
Washington Mutual *d*
Washington Post Co. *d*
C.J. Webb Inc. *d*
Welch Foods Inc., a Cooperative
Wells Fargo & Co.
West Group
Westar Energy Inc. *dr*
Weyerhaeuser Co. *d*
Whirlpool Corp. *dr*
Whitman Corp. *d*
Whittaker Corp. *d*
Williams *d*
Williams Gas Pipeline/Transco Energy Co. *d*
Winn-Dixie Stores Inc. *dr*
Winter Wyman & Co.
Wiremold Co. *dr*
Wisconsin Energy Corp. *dru*
Wolverine World Wide Inc. *r*
Words At Work Inc.
WordsWorth Books
Wyeth *dr*
Wyman-Gordon Co. *d*

X

Xerox Corp. *drstu*
Xtra Corp. Charitable Foundation

Y

Young & Rubicam Inc.

Z

Zurich-American Insurance Group *r*

Cranston Print Works Co. - Crompton Corp. - Crowe, Chizek, and Co., LLC - CRT Properties Inc. - Crum&Forster - CSC Index - CSG Systems Inc.- CSX Corp. - CUNA Mutual Group - Cyprus Amax Minerals Co. - D & B - DaimlerChrysler Corp. - Dana Corp. - Danforth Foundation - Darden Restaurant - Data Services Direct - Datatel Inc. - David and Lucile Packard Foundation - David L. Babson and Co. Inc. - Delta Air Lines Inc. - Delta Dental Plan of Massachusetts - Deluxe Corp. - Demont & Associates Inc. - DENSO International America Inc. - Deposit Guaranty National Bank - Deutsche Bank Americas dr- A.W.G. Dewar Inc. - Dictaphone Corp. - Diebold Inc. - Difco Laboratories - Dole Food Co. Inc. - Dominion - Dominion Foundation - Donaldson Co. Inc. - Doris Duke Charitable Foundation - Dow AgroSciences, LLC - Dow Corning Corp. - Dow Jones and Co. Inc. - Dresser-Rand Co. - Energy - Duke Energy - Duquesne Light Co. - Duracell International Inc. - Eastern Bank - Eastern Enterprises - Eastern Mountain Sports - Eaton Corp. - Eaton Vance Management - eBay Inc. - Eckerd Corp. - Ecolab Inc. - Eddie Bauer - Edison International - EducationQuest Foundation Inc. - Educators Mutual Life Insurance Co. - El Paso Energy Corp. - Eli Lilly and Co. - Emerson Electric Co. - Endo Pharmaceutical - Energen Corp. - Engelhard Corp. - Entergy - Equifax Inc. Equitable Resources Inc. - Equiva Services, LLC - ERE Yarmouth - Erie Insurance Group- Ernst & Young, LLP - ESSTAR Inc. - Esterline Corp. - Ethyl Corp. - European American Bank - ExxonMobil (Education) - ExxonMobil (for Mobil Retirees Only) - Factory Mutual Insurance Co. - Fannie Mae and the Fannie Mae Foundation - Federal Home Loan Mortgage Corp. - Federated Department Stores Inc. - Feingold & Feingold Insurance - Ferro Corp. - Fidelity Investments - Fiduciary Trust Co., Boston Jamee and Marshall Field Foundation - Fifth Third Bancorp. - First Allmerica Financial Life Insurance Co. - First Data Corp. - First National Bank of Hudson - First Tennessee National Corp. -FirstEnergy Corp. - Fleet Financial Group - FleetBoston Financial - Fluor Corp. - FMC Corp. - Follett Corp. - Ford Foundation - Legal Services - Ford Motor Co. - Ford Motor Co. of Canada, Ltd. - Fortis Woodbury - Fortis Health - Fortune Brands Inc. - Foster Wheeler Corp. - Foxboro Co. - FPL Group Inc. - Freddie Mac - Frederic W. Cook & Co. Inc. - Freeport-McMoRan - H.B. Fuller Co. - E. & J. Gallo Winery - Gannett Co. Inc. - Gap Inc. - Gartner Group - Gary-Williams Co./Piton Foundation - GenCorp - General Cable Co. - General Defense Corp. - General Dynamics Corp. - General Electric Co. - General Mills Inc. - General Motors Corp. - General Re Corp. - M. Arthur Gensler Jr. and Associates Inc. - Geon Co. - Georgia-Pacific Co. - Georgia Power Co. - Gerber Products Co. - Gerber Scientific Inc. J. Paul GettyTrust - Gilbane Building Co. - Gillette Co. - GKN America Corp. - GlaxoSmithKline - Glenmede Corp. - Globe Newspaper Co., - Goldman Sachs Group, Ltd. - Goodrich Corp. - Gould Electronics Inc. - Goulds Pumps Inc. - GPU Inc. - W.R. Grace & Co. - Graco Inc. - W.W. Grainger Inc. - Grantham, Mayo, Van Otterloo & Co., LLC - Graphics Controls Corp. - Greenleaf Enterprises, LLC - GreenPoint Bank dr- Gregory Poole Equipment Co. - Grinnell Mutual Reinsurance Co. - GTECH Corp. - Guardian Life Insurance Co. of America - Guidant Corp. - Gulf Power Co. - H & R Block Inc. - Halliburton Co. - Hallmark Cards Inc. - Hambrecht & Quist, LLC - Hampton & Harper Inc. - M.A. Hanna Co. - Hanover Insurance Co. - Harleysville Mutual Insurance Co. - Harrah's Entertainment Inc. - Harris Corp. - Hartford Financial Services Group - Hartford Steam Boiler-Inspection and Insurance Co. - HSB Group Inc. - Hasbro Inc. - Hawaiian Electric Industries Inc. - Haworth Inc. - HBO - H.J. Heinz Co. - Heller Financial Inc. - Henry Luce Foundation - Hershey Foods Corp. - Heublein Foundation Inc. r- Hewitt Associates Inc. - Hewlett-Packard Co. - Hibernia National Bank - Higher Education Publications Inc. - Hillman Co. Hoffmann-La Roche Inc. - Home Depot - Harver Inc. - Holyoke Mutual Insurance Co. in Salem - Home Depot - Houghton Mifflin Co. - Honeywell International - Hormel Foods Corp. - Houghton Mifflin Co. - Houghton Mifflin Co. - Household International Inc. - HSB-Industrial Risk Insurers - Hubbell Inc. - J.M. Huber Corp. - Hughes Electronics Corp. - Hunt Corp. - IDEX Corp. - Illinois Tool Works Inc. - Independence Investment Co. - Information Technology Systems - InfoSpace - Ingersoll-Rand Co. - Instron Corp. - Integon Corp. - Intel Foundation - International Business Machines Corp. - International Flavors and Fragrances Inc. - International Harvester Co. - International Paper - International Thomson Publishing - ITT Industries Inc. J. Walter Thompson Co. - J.P. Morgan Chase & Co. - Jefferson-Pilot Communications Co. - Jefferson Pilot Financial - John Brown Inc.

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