AQIP RETENTION TEAM
2012-2013 Accomplishments

1. Past year's accomplishments
   ● Identified scope of project
   ● Identified retention focus priorities
   ● Identified areas that could define retention
   ● Created charter and approved by Executive Cabinet

2. How people were involved in the work of your team
   ● Group was involved in every aspect of the developing project scope
   ● Worked as a group, leveraging employee experiences (including Counseling perspectives, Faculty in-class experience, administrative)
   ● Discussion of initiatives that the college is currently engaged in

3. Planned next steps
   ● Defined smaller work groups to analyse the various key indicators and determine strategies to collected and leverage data points to increase student retention

4. Any "effective practices" used by the team
   ● One of first activities to identify member concepts of retention, members wrote 2-3 ideas of what retention meant on post-its, then stuck on white-board for all to view. Committee then grouped by general focus areas
   ● The discussion of current initiatives on campus seemed to be very helpful to the group, bringing awareness of how various areas view/define/impact retention
   ● Use of interactive / online tools allowed for offline collaboration.
   ● Inclusive dialogue during meetings

5. Any challenges encountered by the team
   ● Time Conflicts / Schedules (getting everyone together)
   ● Large scope of project - hard to focus individuals on a particular direction
   ● Diverse definition/meaning of retention and methods of measure
   ● Separation from prior similar project?